

## Equal Opportunities Monitoring Form

The information collected on the Equal Opportunities form is strictly confidential, and is used solely for the purposes of quarterly reporting, to monitor and act on the data gathered to help enable us to demonstrate a positive attitude to providing equal opportunities. This form will be destroyed upon completion of data recording. St Luke's is committed to protecting the privacy and personal data our employees have entrusted to us, and promise to always make privacy a priority.

### 1. What is your gender (please tick appropriate box)

<input type="checkbox"/>	Cis Man	<input type="checkbox"/>	Cis Woman	<input type="checkbox"/>	Trans Woman
<input type="checkbox"/>	Trans Man	<input type="checkbox"/>	Non-Binary	<input type="checkbox"/>	Prefer not to say
<input type="checkbox"/>	If you prefer to you use your own term, specify here: _____				

### 2. What is your sexuality (please tick appropriate box)

<input type="checkbox"/>	Heterosexual	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Gay
<input type="checkbox"/>	Lesbian	<input type="checkbox"/>	Prefer not to say		
<input type="checkbox"/>	If you prefer to you use your own term, specify here: _____				

### 3. Marital Status (please tick appropriate box)

<input type="checkbox"/>	Married	<input type="checkbox"/>	Civil Partnership	<input type="checkbox"/>	Single	<input type="checkbox"/>	In a Relationship
<input type="checkbox"/>	Separated	<input type="checkbox"/>	Divorced	<input type="checkbox"/>	Widowed	<input type="checkbox"/>	Prefer not to say
<input type="checkbox"/>	Other _____						

### 4. Religion/ Belief (leave blank if preferred)

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### 5. Nationality

\_\_\_\_\_

**6. What is your ethnic origin? (please tick appropriate box)**

**a. Asian or Asian British**

Arab

Bangladeshi

Chinese

Pakistani

Indian

Other (Please State) \_\_\_\_\_

**b. Black or Black British**

African

Caribbean

Other (Please State) \_\_\_\_\_

**c. White**

English

Scottish

Northern Irish

Welsh

Irish

Traveller

Other (Please State) \_\_\_\_\_

**d. Mixed/ Multiple Ethnic Origin**

White/ Asian (Please Specify) \_\_\_\_\_

White/ Black (Please Specify) \_\_\_\_\_

Other (Please Specify) \_\_\_\_\_

**e. Other Ethnic Groups**

Other (Please State) \_\_\_\_\_

**7. Do you have a disability as defined in the Disability Discrimination Act (DDA)? Under the terms of the DDA 1995, a person has a disability if they has a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.**

Yes

No

**If you do have a disability, St Luke's has a duty of care to provide reasonable support for you, and so are there any specific arrangements which St Luke's may need to consider for you?**

Yes

No

**If so please specify:**